



# UNION OF ESCAMBIA ESP

6551 N. Palafox, Pensacola, FL 32503 / Office 850-476-2906 / Fax 850-477-4341  
Web: [escambiafea.org](http://escambiafea.org) / Affiliated with EEA, FEA, AFT, AFL-CIO, NW FL CLC



Local 7418

Visit [escambiafea.org](http://escambiafea.org) for more information

FALL 2019

## From Your President *David Elzbeck*

### Welcome back to all our Union members!

Our Union has been hard at it all summer long. Over the summer we have had a Union Rep Training for our members wanting to learn more about our Union and how to be a union representative. We have also had our first Union Board of Directors training insuring we have great and knowledgeable leaders in place in our Union. On September 10<sup>th</sup>, we had our first monthly Union Rep meeting. If you are interested in becoming a Union Rep at your school, then you should attend these meetings. This is our monthly Union meeting that takes place on the 2<sup>nd</sup> Tuesday of each month during the school year. You do not want to miss out. This is a great opportunity to learn about your Union. You will also learn about our valuable

website and how to find information you need to succeed as a UR. Come join us!

### Shout Out

I'd like to give a big **SHOUT OUT** to our hard-working folks that prepared our schools for the next school year. These workers cleaned, cut grass, repaired air-conditioners, floors, moved furniture from school to school, painted and so much more. Not only did they have to do their jobs but chase down storm related damages too. Our warehouse guys didn't miss a beat. Our food service people were prepared with trainings for food service workers coming back this year as were our bus operators and aides. Because of ESP's we are ready for our students return.

**GREAT JOB!**



### Insurance Bargaining

Your Union monitors the insurance plan very carefully, and we advocated to make sure that any rate increases were as minimal as possible. We are happy to announce that the ESP employees voted to accept the Changes to the 2020 Insurance Plan with 59% voting for the negotiated changes.

**VOTE  
"YES"**

### ESP Officers 2019-2020

President: David Elzbeck  
1<sup>st</sup> Vice-Pres: Nicole Lindsey  
2<sup>nd</sup> Vice-Pres: Kim Andrews  
Secretary: Hope Alexander  
Treasurer: Gene Bodkin

### Board of Directors

Admin. Ctr.-Open Seat  
Admin. Ctr.-Miranda Bethune  
Bus Personnel-Charlie Lurie  
Bus Personnel-Kelly Schmitt  
Custodial-Greg Mathis  
Custodial-Justin Warren  
Elem. Clerical-Trachella Gardner  
Elem. Clerical-Katrina Robinson  
Food Service-Willa Silas  
Food Service-Angela Anglin  
H S Clerical-Melissa Dees  
NE Maint.-Richard Martin  
M S Clerical-Debbie Mcleod  
Spec Ctr. Clerical-Tina Custer  
Transportation-Gerald Edwards  
Bargaining Chair-Vince Childers

## GULF COAST LEADERSHIP CONFERENCE

**JANUARY 24 & 25, 2020**

**Panama City, FL**

*Past Topics Covered Include*

- Beyond Stress Management • How Do you Handle a Porcupine? • Member Representation
- Legal Issues for ESP Staff Professionals • Taking ESP Locals to a New and Exciting Place

Interested in becoming more involved in your union?

Call 850-476-2906 to be considered for this conference.



## Upcoming Dates

*ESP Union Rep Mtg. 2nd Tuesday of every month  
during the school year*

*Dinner 5:30 PM Meeting 6—7 PM*

*ESP Union Board Meeting 1st Tuesday of Every  
Month during the school year*

*School Board Regular Mtgs:*

**WEAR**      *October 15th 5:30 PM*

**RED**        *November 19th 5:30 PM*

## Bus Operators Needed!



*As your President, I am **asking for your help** sharing with friends, family and neighbors to apply for a Bus Operator position. We are desperately short on drivers and this is your opportunity to help.*

*Our District offers free paid training and Class CDL testing to help pass and become a professional Bus Operator.*

**Pay begins at \$12.16 per hour.**

*Our Students deserve well trained and paid drivers. Don't let this opportunity pass you by. All current District employees can apply too.*

**Call the Transportation Dept.**

**@  
850-469-5328**

# Member Benefits

## FEA MEMBER BENEFITS

FEA has a member benefits specialist who has set up a [Facebook](#) page full of so much information.

<https://www.facebook.com/FEAMemberBenefits/>

Here are a few things you will see:

- AFT Member Benefits link
- NEA Member Benefits link
- My Deals App link
- FEA Access Benefits link

Here are some you may see in the feed, but which also may be dated (just to list a few):

- Extra points for shopping
- Computers on Sale
- Scholarship Opportunities

The info changes constantly and some of it is dated so it will be good to check back frequently to

<http://www.escambiafea.org/>

*MEMBERS... My Deals* is a FEA Free Mobile app featuring America's largest "show your phone" mobile coupon network, with offers at over 240,000 locations. You can take advantage of these savings while at home or on vacation.



Go to your App or Google Play store to download *My Deals*. Follow the directions and if asked for a Product Key, enter "9389-". If you need help call 1-888-304-9048. *Must be a member to participate.*

## HAVE YOU CHANGED YOUR MAILING ADDRESS?

When you change your info with the District it **DOES NOT** change it with your Union. So please don't forget about us.

**Did You Tell Your Union?**



When you move please contact our Union office with your new information. We would like your new mailing address with zip code, new contact number and a current home email address.

*Be Informed - Be Involved - Be Invested*

**Get  
IN  
THE  
FIGHT  
FOR  
BETTER  
PUBLIC  
SCHOOLS  
AND  
A  
BETTER  
FUTURE**

**JOIN TODAY!**

**Get *In*formed**

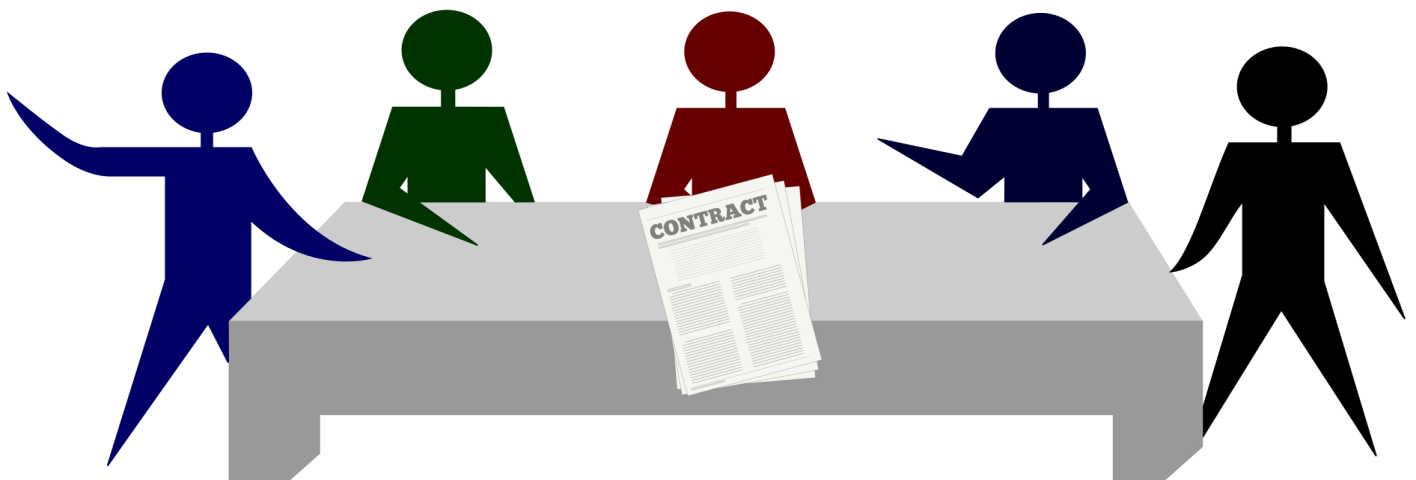
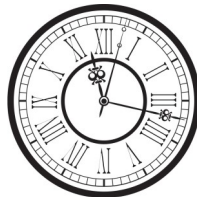
*When you join with colleagues in the Union of Escambia Education Staff Professionals, you receive news and information on issues that affect you, your job and public education.*

**Get *Invested***

*Joining your union gives you a voice and provides a greater ability to influence decisions that affect your working conditions including how you are compensated for the work you do. Being a member, empowers you to fight the political attacks on public schools and those of us who are part of the education team.*

**Get *Involved***

*We are stronger when we stand together!  
Call and ask "What can I do for OUR Union?"*



**Your Union Bargains for You!**





#Red4Ed

Wear **RED** on  
Wednesday's  
in support of  
Public Education



#FundOurFutureFL

Student Success  
Retain and Recruit  
Investment in Public Schools

Please send Rhonda your pictures:

[rhonda.williams@floridaea.org](mailto:rhonda.williams@floridaea.org)

[www.escambiafea.org](http://www.escambiafea.org)

# Union of Escambia ESP

## Member Benefits

One important **FREE** benefit you have is your  
NEA Complimentary Life Insurance.

PLEASE REGISTER YOUR BENEFICIARY

*It will save your loved one lots  
of time when the time comes.*

Registration may be done through NEA by:  
calling 800-637-4636 or  
through their website <https://www.neamb.com/>

Our union website:  
<http://www.escambiafea.org/>

## SALARY BARGAINING

*Here are the latest ESP passes*

*District Pass — Step Roll + .5% COLA*

*ESP Pass — Two Step Rolls + 2% COLA*

Visit [escambiafea.org](http://escambiafea.org) for up to date news!



*Be Informed - Be Involved - Be Invested*