

**Escambia County School District
Monthly Funding Rates, Subsidy, and Contributions
2016 and 2017 Funding Rates and Contributions**

\$35 Monthly Wellness credit, assumed for 40% of employees
Scenario 9: Plan Design Changes; HSA EE Contrib set at \$60/month; Maintain 72% overall subsidy

	Enroll	2016				Without \$35 Monthly Wellness Credit				2017 Monthly Subsidy and Contributions without \$35 Wellness Credit				
		Rates	Brd Cont	EE Cont	% Brd Cont	Brd Cont	EE Cont	% Brd Cont	Change in Brd Cont	Change in EE Cont	2017 Brd Cont	2017 EE Cont	% Brd Cont	Change in Brd Cont
HSA														
Employee Only	868	\$426.00	\$396.00	\$30.00	93%	\$396.00	\$80.00	\$116.00	91%	\$441.00	\$50.00	90%	\$45.00	\$20.00
Employee+Spouse	52	\$885.00	\$659.00	\$226.00	74%	\$659.00	\$198.00	\$103.00	75%	\$789.00	\$242.00	77%	\$130.00	\$16.00
Employee+Child(ren)	40	\$760.00	\$582.00	\$178.00	74%	\$582.00	\$178.00	\$147.00	75%	\$676.00	\$208.00	76%	\$114.00	\$10.00
Employee+Family	65	\$1,259.00	\$949.00	\$310.00	75%	\$949.00	\$310.00	\$1,128.00	90%	\$1,128.00	\$346.00	77%	\$179.00	\$36.00
Dual Spouse	2	\$895.00	\$835.00	\$60.00	93%	\$835.00	\$116.00	\$1,031.00	91%	\$931.00	\$100.00	90%	\$117.00	\$40.00
Dual Spouse+Family	2	\$1,269.00	\$1,153.00	\$116.00	91%	\$1,153.00	\$426.00	\$1,474.00	91%	\$1,270.00	\$204.00	86%	\$117.00	\$88.00
Retiree Only & LOA	38	\$426.00	\$0.00	\$426.00	0%	\$0.00	\$426.00	\$491.00	0%	\$0.00	\$491.00	0%	\$0.00	\$65.00
Retiree+Spouse & LOA	4	\$885.00	\$0.00	\$885.00	0%	\$0.00	\$885.00	\$1,031.00	0%	\$0.00	\$1,031.00	0%	\$0.00	\$146.00
Retiree+Child(ren) & LOA	0	\$760.00	\$0.00	\$760.00	0%	\$0.00	\$760.00	\$884.00	0%	\$0.00	\$884.00	0%	\$0.00	\$124.00
Retiree+Family & LOA	0	\$1,259.00	\$0.00	\$1,259.00	0%	\$0.00	\$1,259.00	\$1,474.00	0%	\$0.00	\$1,474.00	0%	\$0.00	\$215.00
Base HRA														
Employee Only	972	\$486.00	\$396.00	\$90.00	81%	\$396.00	\$90.00	\$531.00	81%	\$431.00	\$100.00	81%	\$35.00	\$10.00
Employee+Spouse	176	\$966.00	\$659.00	\$307.00	68%	\$659.00	\$307.00	\$1,116.00	68%	\$789.00	\$327.00	71%	\$130.00	\$20.00
Employee+Child(ren)	144	\$829.00	\$582.00	\$267.00	68%	\$582.00	\$267.00	\$856.00	68%	\$676.00	\$280.00	71%	\$114.00	\$13.00
Employee+Family	259	\$1,376.00	\$949.00	\$427.00	68%	\$949.00	\$427.00	\$1,594.00	68%	\$1,128.00	\$466.00	71%	\$179.00	\$39.00
Dual Spouse	12	\$976.00	\$881.00	\$95.00	90%	\$881.00	\$95.00	\$1,116.00	84%	\$942.00	\$174.00	84%	\$61.00	\$79.00
Dual Spouse+Family	38	\$1,386.00	\$1,251.00	\$135.00	90%	\$1,251.00	\$135.00	\$1,594.00	82%	\$1,306.00	\$288.00	82%	\$55.00	\$153.00
Retiree Only & LOA	37	\$465.00	\$0.00	\$465.00	0%	\$0.00	\$465.00	\$531.00	0%	\$0.00	\$531.00	0%	\$0.00	\$66.00
Retiree+Spouse & LOA	16	\$966.00	\$0.00	\$966.00	0%	\$0.00	\$966.00	\$1,116.00	0%	\$0.00	\$1,116.00	0%	\$0.00	\$150.00
Retiree+Child(ren) & LOA	2	\$829.00	\$0.00	\$829.00	0%	\$0.00	\$829.00	\$956.00	0%	\$0.00	\$956.00	0%	\$0.00	\$127.00
Retiree+Family & LOA	4	\$1,376.00	\$0.00	\$1,376.00	0%	\$0.00	\$1,376.00	\$1,594.00	0%	\$0.00	\$1,594.00	0%	\$0.00	\$218.00
\$600 HRA														
Employee Only	709	\$536.00	\$396.00	\$140.00	74%	\$396.00	\$140.00	\$584.00	74%	\$434.00	\$150.00	74%	\$38.00	\$10.00
Employee+Spouse	163	\$1,091.00	\$659.00	\$432.00	60%	\$659.00	\$432.00	\$1,227.00	64%	\$789.00	\$438.00	64%	\$130.00	\$6.00
Employee+Child(ren)	87	\$936.00	\$682.00	\$254.00	60%	\$682.00	\$254.00	\$1,051.00	64%	\$676.00	\$375.00	64%	\$114.00	\$1.00
Employee+Family	156	\$1,554.00	\$982.00	\$572.00	63%	\$982.00	\$572.00	\$1,752.00	64%	\$1,128.00	\$624.00	64%	\$146.00	\$52.00
Dual Spouse	71	\$1,101.00	\$991.00	\$110.00	90%	\$991.00	\$110.00	\$1,227.00	79%	\$974.00	\$253.00	79%	-\$17.00	\$143.00
Dual Spouse+Family	62	\$1,564.00	\$1,324.00	\$240.00	85%	\$1,324.00	\$240.00	\$1,752.00	76%	\$974.00	\$253.00	76%	\$3.00	\$185.00
Retiree Only & LOA	108	\$525.00	\$0.00	\$525.00	0%	\$0.00	\$525.00	\$584.00	0%	\$0.00	\$584.00	0%	\$0.00	\$59.00
Retiree+Spouse & LOA	21	\$1,091.00	\$0.00	\$1,091.00	0%	\$0.00	\$1,091.00	\$1,227.00	0%	\$0.00	\$1,227.00	0%	\$0.00	\$136.00
Retiree+Child(ren) & LOA	1	\$936.00	\$0.00	\$936.00	0%	\$0.00	\$936.00	\$1,051.00	0%	\$0.00	\$1,051.00	0%	\$0.00	\$115.00
Retiree+Family & LOA	6	\$1,554.00	\$0.00	\$1,554.00	0%	\$0.00	\$1,554.00	\$1,752.00	0%	\$0.00	\$1,752.00	0%	\$0.00	\$198.00
In-Hospital Indemnity Plan														
Employee Only	722	\$70.00	\$70.00	\$0.00	100%	\$70.00	\$0.00	\$0.50	100%	\$0.50	\$0.00	100%	-\$69.50	\$0.00
Items not included in Funding Rates								\$1,194,216		\$1,194,216	\$0			
Aggregate Annual	4,850	\$35,766,036	\$25,741,416	\$10,024,620	72%	\$25,741,416	\$10,024,620	\$40,865,724	72%	\$29,510,424	\$11,355,300	72%		

*40% of the population earning the \$35 monthly wellness credit
2017 Costs based on projections with data through April 2016
In-Hospital Indemnity Plan enrollment based on 2015 count