



# UNION OF ESCAMBIA ESP - 7418

6551 N Palafox, Pensacola, FL. 32503 / Office 850 476-2906 / Fax 850 477-4341  
Web: Escambiafea.org / Affiliated with EEA, FEA, AFT, AFL-CIO, NW FL CLC

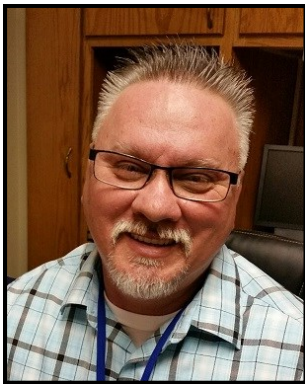


Issue 3

David Elzbeck, President

May 2017

## LETTER FROM YOUR PRESIDENT



### ***Hello Members of ESP,***

This is the last newsletter I will put out this school year. I just wanted to say thank you all for supporting me, as your Union President. I am humbled to say the least. I have learned a lot since I took office March 1, 2017. I want to take time to say a big Thank You.

I want you all to know I am here for you because of you and here for you. It is my hope for all of

the 10 & 11 month members have a safe and happy well deserved summer break.

And for the 12 month members, I hope this is a time we can get caught up on those open remaining projects we all have going on. Let's all work together to get our schools ready for next year. I just want each of you to know, I will be here for you should you need me.

It is my plan to host a summer cook out for the Maintenance Staff at the Hall Center and another big get together at the Union Hall on N. Palafox for all members. Look for upcoming emails on these events! If you want to be sure you are on our notification list, call Rhonda or myself at 476-2906 and give us your home email address and contact number.

I will be making school visits and talking with union members over the summer. As members, we all have the responsibility to talk with potential members. Share with them why you are a member.

As school district employees, we have the right under Florida law to bargain over wages, conditions, insurance, discipline and more.

Right now we have a 65 page Master Contract with the school district. They didn't just give that to us. We have had to bargain for that. Let's not lose this due to apathy. I need everyone to get involved. Please fill out the Bargaining Survey and get them back to your Union Rep. by May 19 so we can plan this year's strategy. Get involved, informed and

invested in *your* union.

### ***The Bargaining Survey is for Members Only!***

Please fill these out and feel free to add your input to the insert. Get these back to your URs before May 19. Union Reps, please get them back to the Union office no later than May 24. Let me know if you need me to come pick them up.

Encourage a co-worker to join the union before the end of school and I will get a survey out to them. Everyone's voice should count. Our bargaining team will pour over these and plan accordingly. Make it count!

### ***Thank you for being a Union member!***

*Your President—David*

### **Now accepting Nominations for your Sites' Union Representatives (UR) for 2017-2018**



If you would like to be a Site, School or Maintenance UR. Please nominate yourself or someone you would like to see as your Rep. (If only one person is nominated then there will be no need for an election.)

*Please tear off this portion and send or fax (477-4341) into the Union Office no later than May 19, 2017.*

I nominate \_\_\_\_\_ at School/Site \_\_\_\_\_

As Union Representative. I agree to act as the UR and maintain the ESP bulletin board, distribute materials, hold elections, maintain the roster and anything else in accordance with union by-laws.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Cell/Phone: \_\_\_\_\_ Email: \_\_\_\_\_



### Election Results!

These Board Seats take affect June 15, 2017

#### Officer Seat Elected (2017-2019)

Kim Andrews - First Vice-President (filled remainder of term)

#### Director Seats Elected (2017-2019)

Greg Mathis - Custodial

Ruby Knight-Prewitt - Elementary Clerical & TA

Deborah Blackmon - Elem Clerical & TA (filled remainder of term)

Richard (Ricky) Martin - Maintenance

Hope Alexander - M S Clerical & TA

Gerald Edwards - Trans Garage

#### NEA Delegates Representing Us at the National Level (July)

David Elzbeck, President (automatic delegate)

Miranda Brown-Bethune

Kim Andrews

### Recruiter of the Month - March 2017



**Richard Martin**



He received a \$25 gift card to Target!

**Thanks for the Great Work!**

### May Dates to Remember

**Tuesday, May 9th, 2017**

**\*\*Board Meeting, —5:30 p.m.**

**UR meeting—6:00 p.m.**

Come at 5:30 PM for Dinner and bring a Member!

**\*\*\* All Board Members Must Attend! \*\*\***

**Be here at 5:30 pm Voting on Budget!**

### School Board Meeting

Tuesday, May 16th in Room 160 Hall Center— 5:30 p.m.

### Last Day of School for Students

May 24, 2017

### FULL BOOK BARGAINING

Full Book Bargaining begins in August. Employees may have some ideas or concerns they would like for us to be aware of during bargaining. With this in mind, now is your chance to have your voice heard by those you elected.

Be sure to fill out your bargaining survey and return it to your UR or drop it back off at the union office. Your survey should have been given to you with this newsletter. It is for members only.

Email: [david.elzbeck@floridaea.org](mailto:david.elzbeck@floridaea.org) with questions

### HAVE YOU MOVED?

#### DID YOU TELL YOUR UNION?

When you move please contact your Union office with your new information. We would like your new mailing address with zip code, new contact number and a current home email address.



When you change your info with the District it **DOES NOT** change it with your Union. So please don't forget about us.



### Gift Cards

Any member who recruits a new member will be entered into a drawing for a gift card to be drawn at the next union meeting. The more you recruit the more chances you have of **Winning!**



### VOLUNTEERS NEEDED

This summer!  
Call Rhonda at 476-2906 and leave a contact number. Thanks

Admit One

### Save the Date

**EEA SL's / Escambia ESP UR's**

**Leadership Training**

**Saturday, July 29—8:00 a.m.**

Admit One