



UNION OF ESCAMBIA ESP

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Web: Escambiafea.org / Affiliated with EEA, FEA, AFT, AFL-CIO, NW FL CLC



Issue 2

David Elzbeck, President

April 2017

LETTER FROM YOUR PRESIDENT

Hello Everyone,

It has been a great first month on the job as your new president. I've been asked "Was it all you thought it would be?". Well the answer is "Yes and No". As to the "Yes" part, I've prepared for this day for a long time. I am well versed in the contract and the law pertaining to Union operation. And as to the "No" part, The fast pace, long hours and tons of meetings to attend.

I encourage all members to get themselves a copy of the Master Contract. We have, under the Florida Constitution, the right to sit down, talk with and bargain with our employer, the Escambia County School District. Too many members think our

only job is to get them a raise. The short answer is "No, it is not *our* job to get *you* a raise". However, we do negotiate with the District for this and more.

The March UR/BD meeting turnout was very good. Thank you to everyone who came to the meeting! I encourage *all Board members and Union Reps* to attend meetings. Don't miss out on important information.

At the March meeting, everyone was given a roster with members' and potential members' contact information. This needs to be updated and turned in as quickly as possible. Some have moved on to other locations and some have changed areas within the worksite.

Let's also contact our potential members and get them onboard. Bargaining is coming up soon! So, we will need correct contact information for every member as we will be putting out bargaining information. To be sure you receive this information, it is vital you make sure it is correct.

Union Reps, if you do not have a copy of our current Master Contract, go to our website www.escambiafea.org to download a PDF or to the *District* website.

Talk to everyone... get input for discussion at bargaining! You gather the information and get it back to us and we will get it to the Bargaining Chair.

Ask yourself this one ques-



tion... "Am I happy working here?". If the answer is "No", then come up with some ideas on improvements that could make this place a happy place to work again and get them to us. Be a part of the resolution! I need all members to be *Informed, Involved and Invested!*
Thanks for being a Union member!

Your President—David

NOW FORMING HOSPITALITY COMMITTEE

We need approximately ten people on a rotating basis who would be interested and willing serving on the Hospitality Committee.



Duties could include any of the following:

- Setting up refreshment tables for Union Rep. and Board meetings*
- Greeting people arriving to the meeting*
- Passing out informational materials*
- Assisting members at the sign in table*



Please contact Rhonda Williams to sign up at 476-2906. **We need you!**

Gift Cards

Any one who recruits a new member will be put into a drawing for a gift card. The more you recruit the more times your name goes into the drawing.





Master Contract Trivia

Below is a sample text in the Master Contract:

"In cases where the qualifications, (such as, but not limited to, technical ability and training), of all applicants are essentially equal, current District employees shall receive preference in appointments."

Come to the April 11, 2017 meeting and write the correct **Article** number on a drawing form and enter to win a very nice prize!

Must be Present to Win!

Good Luck! Happy Hunting!

New Member Recruiter for February 2017

★ ★ ★ **Shedric Troublefield** ★ ★ ★

He received a \$25 gift card to Applebee's!

Thanks for the Great Work!

FULL BOOK BARGAINING

We know that with Full Book Bargaining approaching employees may have some ideas or concerns they would like for us to be aware of during bargaining. With this in mind, now is your chance to have your voice heard by those you elected.

Email: david.elzbeck@floridaea.org

ESP Officers 2015 - 2017

President	David Elzbeck
1st Vice-President	Kawanza Spencer
2nd Vice-President	Susan Stallworth
Treasurer	Deborah Jones
Secretary	Kim Andrews

Directors

Admin Ctr Clerical	Hattie Weathers
Admin Ctr Clerical	Miranda Bethune
Bus Personnel	Juvanna Bell
Bus Personnel	Brenda Roehrig
Custodial	Greg Mathis
Custodial	Keith Etheridge
Elem Cler & TA	Ruby Knight-Prewitt
Elem Cler & TA	Kemberly Strong
Food Service	Vicky Grant
Food Service	Ron Mixon
HS Clerical & TA	Virdell Cleveland
Maintenance	Vacant
M S Clerical & TA	Hope Alexander
Spec Ctr. Cler & TA	Firnah Blankenship
Trans Garage	Gerald Edwards
Bargaining Chair	Vacant
Service Unit Director	Nicole Sipka




MEMBER BENEFITS!



Want to reduce your everyday costs?

Well now you can! Go to the Google Play Store or Apple App Store and download the  latest FREE Mobile Savings Apps: **My Deals Mobile**. Follow the on screen directions; and if prompted for a product key, enter "9389-". If you need assistance call Access at 1-888-304-9048. My Deals features America's largest "show your phone" mobile coupon network, with offers at over 240,000 locations.

 **Abenity Union Plus Deals**, is another great app to download. Just set up your email, create a password and choose Local 7418 and American Federation of Teachers Union as your union and complete the setup.

Access is an FEA member benefit that offers savings to help you offset and could even cover the entire cost of your annual dues. Go to www.feaweb.org and log in using the Access box to the right. If you need an Access card call Rhonda at 476-2906 and she will be glad to help you. Enjoy these Apps...

April Dates to Remember

UR/BD Meeting, Tuesday, April 11, 2017—6:00 PM

Come at 5:30 PM for Dinner and bring a Member!

School Board Meeting

Tuesday, April 18 in Room 160 Hall Center— 5:30 PM

